

Providence Federation of Musicians

EDWARD J. PLUNKETT *President*
AL DeANDRADE *Vice-President*
DAVID RUFINO *Secretary-Treasurer*
JOSEPH DeMARCO *Executive Board*
YVONNE MONNETT *Executive Board*
ELIOT PORTER *Executive Board*

LOCAL No. 198-457
AMERICAN FEDERATION OF MUSICIANS
Affiliated with the A.F.L.-C.I.O.

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General Membership Meeting Minutes **March 22, 2022 7:15pm**

Virtual Meeting via Zoom

Call to Order: 7:25 pm, President Plunkett presiding

Determination of Quorum(5% of Membership):

- 213 total members; 12 members present

Roll call of Officers:

- **Officers:** President Ed Plunkett, Vice President Al DeAndrade, Secretary/Treasurer David Rufino; all marked present
- **Executive Board:** EBM Joe DeMarco, EBM Monette, EBM Porter; all marked present

President Plunkett asks for unanimous consent to waive the right to secret ballot vote.

- Unanimous consent is granted.

Secretary's Report:

- S/T Rufino Presents the minutes of the December 6, 2021 General Membership Meeting.
 - Motion to accept the minutes was made by Brother Peter Bodner
 - Motion was 2nd by V/P DeAndrade.
 - The motion carried

Treasurer's Report:

- S/T Rufino reported that the local had a successful year in 2021. He thanked the members of the local for their continued support and dues payments in a difficult year. S/T also recognized the efforts of V/P DeAndrade for organizing three successful fundraisers. Finally he thanked President Plunkett for performing the jobs of President and Secretary/Treasurer from March 2020-December 2021 and doing so at a reduced salary.
- Finance Committee chair Peter Bodner shared the locals 4th quarter 2021 and 2021 Annual financial reports.
 - 4th quarter net income of \$4247.57.
 - End of quarter cash on hand of \$74,831.49
 - 2021 annual net income of \$19,013.73

- End of year cash on hand of \$74,831.49
 - Motion to accept the 4th quarter 2021 and Annual 2021 Financial Reports was made by Brother Peter Bodner.
 - The motion was 2nd from Brother Brian Mullaney
 - The motion carried.
- Secretary-Treasurer Rufino presented the Accountant's Compilation Report for 2021. All finances were consistent with the numbers presented in the Local's 2021 Annual financial report.
- Finance Committee Chair Peter Bodner reports that the finance committee reviewed the quarterly report, annual report, and accountant's compilation and found them all consistent and pleased with the financial health of the local.

President's Report:

- President Plunkett reported that since the last GMM, the PPAC contract has been signed
- President Plunkett reported that the RIPO negotiations have concluded and the contract has been signed.
- President Plunkett reported on a dispute with the Rhode Island Civic Chorale and Orchestra (RICCO), who was trying to evade the terms of their CBA, by allowing another organization to act as the employer for their March 11 collaboration with Island Moving Company (IMC). With some help from the AFM and a labor attorney, President Plunkett was able to convince RICCO to fulfill its contractual obligations as the employer. RICCO also signed an electronic media agreement with the AFM to authorize a video recording of the performance. RICCO transferred that agreement to IMC.
- President Plunkett announces that there is a vacancy on the Executive Board due to the resignation of Carl Hosbond. Bylaws require that when a vacancy opens in the first year of a term, the local must hold a nomination meeting and election. The Nomination Meeting will be held on **April 25 @ 7pm** at the Union Headquarters 172 Longfellow Street, Providence.

Announcements:

- The AFM convention has been postponed until 2023.

Communications:

- The Local held an Awards Presentation Breakfast on March 17 to honor 3 members for their distinguished service to the local. Awards were presented to:
 - Peter Bodner
 - Billy Morretti
 - Dennis Pratt
- President Plunkett also presented a special award to Vice President DeAndrade for his distinguished service to the local.

Committee Reports:

- **Ballet, Symphony, and Opera Committee:** President Plunkett reported that Sister Jane Murray is the committee chair and three new members have been added to the committee, Brother Samuel Boswell, EBM Joe DeMarco, and S/T Rufino. EBM Porter has been invited to meetings to consult wage scale issues.
- **Golf Tournament Committee:** V/P DeAndrade reported that the next golf tournament will occur at Montaup Country Club in late September or early October.
- **Cavalcade:** V/P DeAndrade reported that he has most of the lineup set for the May 31 Cavalcade of Bands.
- **PPAC:** Brother Peter Cokkinias reported that in addition wage gains in the new PPAC CBA, the musicians achieved a job security clause and access to green room.

Old Business: None

New Business:

- President Plunkett presents 4 new resolutions, which will be referred to the appropriate committees and will be voted on in the next GMM.
 - **Resolution 2022-01:** Authorization for online committee, executive board, and general membership meetings. To be referred to the Bylaw Committee.
 - **Resolution 2022-02:** Reduction of monthly late fees from \$1.50/month to \$0.75/month. To be referred to the Finance Committee.
 - **Resolution 2022-03:** Change/Update Wage Scales III (Ballet, Symphony, and Opera) and VI (Religious services). To be referred to the Wage Scale Committee.
 - **Resolution 2022-04:** Update travel rates for passengers from \$0.12/mile to \$0.15/mile. Drivers in vehicles other than one's own vehicle from \$0.22 to \$0.25/mile. Air Travel from \$0.06 to \$0.10/mile. Finally update drivers mileage rate to current IRS rate of \$0.58.5/mile. To be referred to the Wage Scale Committee.

Good and Welfare:

- President Plunkett wanted to remind members in need of funds available through the New England Musicians Relief fund (www.nemrf.org)

Adjournment:

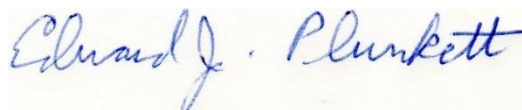
Motion to adjourn made by EBM Porter, 2nd by Brother Bodner. President Plunkett adjourned the meeting at 8:38 pm.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David Rufino".

David Rufino, *Secretary-Treasurer*

Approved: October 3, 2022

A handwritten signature in blue ink, appearing to read "Edward J. Plunkett".

Attested:

Edward J. Plunkett, *President*