

Providence Federation of Musicians

EDWARD J. PLUNKETT *President*
AL DeANDRADE *Vice-President*
CARL HOSBOND *Executive Board*
YVONNE MONNETT *Executive Board*
ELIOT PORTER *Executive Board*

LOCAL No. 198-457
AMERICAN FEDERATION OF MUSICIANS
Affiliated with the A.F.L.-C.I.O.

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General Membership Meeting Minutes

Monday December 6, 2021

Virtual Meeting via Zoom.com

- I. **Call to Order-** President Plunkett called the meeting to order at 7:23 PM.
Roll call of officers- President Plunkett, V/P DeAndrade, EBM Hosbond, EBM Porter, EBM Monnett, and EBM Rufino all marked present.

Determination of Quorum- 11 members were present; quorum established.

President Plunkett requested unanimous consent to waive the right to secret ballot on any matter coming to a vote during the meeting. Unanimous consent was granted.

- II. **Secretary Report- President Plunkett** presented the minutes of the 6/21/2021 General Membership Meeting. Motion to accept the minutes was made by **V/P DeAndrade**. 2nd by Brother **Peter Bodner**. The motion carried.

President Plunkett presented the minutes of the 9/28/21 Nominations Meeting. **EBM Porter moved** to accept minutes, 2nd by **EBM Hosbond**. The motion carried.

- III. **Treasurer's Report- President Plunkett** presented the 3rd quarter financial report. The report showed income of \$16,328.56 and expenses of \$14,590.36, leaving a net gain of \$1,738.20. President Plunkett attributed the gain to the Cavalcade of Bands income. Finance Committee Chair **Peter Bodner** reported that the local's financial outlook is good. Chairman **Bodner** moved to accept the 3rd quarter financial report. 2nd by Brother **Jack McNamara**. The motion carried.

President Plunkett presented a year to date financial report for informational purposes only. Income was up from 2020 and the local currently had a \$14,900.56 surplus for the year to date.

IV. President's Report- **President Plunkett** announced the election of Brother **Dave Rufino** as new Secretary/Treasurer and Brother **Joe DeMarco** as a new Executive Board Member. Both gentlemen will begin their terms in January 2022.

The local continues to see a decline in membership and we hope to attract new young members to the local.

V. Announcements- Due to the recent uptick in Covid-19 rates, unfortunately the local has made the decision to cancel the Holiday Party for 2021. We hope to resume this tradition in 2022. **President Plunkett** wished all members Happy Holidays.

VI. Committee Reports

- **PPAC Committee-** A new CBA was agreed upon on 8/30/21, however the PPAC lawyer was slow to return the completed document. **President Plunkett** sent a final copy to PPAC management. The final documents was finally approved by the PPAC attorney. Thank you for the special help from our AFM regional representative **Tino Gagliardi** for his assistance in resolving this matter. The ratification vote is currently underway via ElectionBuddy.com.
- **Golf Committee-** V/P DeAndrade reported that the Golf Tournament was a success, despite being canceled twice due to inclement weather. He was hopeful that the tournament can return to Montaup CC again in 2022.
- **Cavalcade-** V/P DeAndrade reported that the next Cavalcade of Bands is tentatively scheduled for late May 2022.
- **RIPO Committee-** EBM Porter reported that contract negotiations are still underway. A federal mediator needed to be brought in to help work through some of the sticking points. RIPO management has been difficult on wages, particularly for streaming concerts.

VII. Old Business- None

VIII. New Business
2022 Budget

President Plunkett and the Finance Committee presented the 2022 budget. This year's budget took a conservative approach to revenue projections. Most projections were based on 2021 amounts. The local will need to purchase 2 new computers and software in early spring of 2022. (This purchase was originally scheduled for 2021, but was deferred because of the announcement of Windows 11 and because of supply-chain delays.) There will be a new payroll expense, to pay the Secretary/Treasurer's salary. The local has been without a S/T since March 2020. The 2022 budget also includes expenses for 2 delegates to attend the AFM convention in June. Committee Chair **Peter**

Bodner expected that we will do better than the projections and recommended passing the budget. **V/P DeAndrade** moved to accept the budget. 2nd by **Peter Bodner**. The motion **carried** and the budget was adopted.

IX. Good and Welfare-

In Memoriam:

- Dan MacLellan (8/30)
- Mike Renzi (9/28)
- Delight Immonen (10/16)

X. Next meeting- Monday February 7, 2022, at 7:15pm

XI. Adjournment – A motion to adjourn was made by **V/P DeAndrade**, 2nd by **Peter Bodner**. **President Plunkett** declared the meeting adjourned at 8:13 PM.

Respectfully submitted,



David Rufino, *Executive Board Member,*
acting as Recording Secretary

Approved: March 22, 2022



Attested:

Edward J. Plunkett, *President*