

Providence Federation of Musicians

EDWARD J. PLUNKETT
AL DeANDRADE
DAVID RUFINO
RANDY CLOUTIER
JOSEPH DeMARCO
YVONNE MONNETT
ELIOT PORTER

President
Vice-President
Secretary-Treasurer
Executive Board
Executive Board
Executive Board

LOCAL No. 198-457
AMERICAN FEDERATION OF MUSICIANS
Affiliated with the A.F.L.-C.I.O.

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General Membership Meeting Minutes **October 3, 2022**

Virtual Meeting via Zoom

Call to Order: 7:25 pm, President Plunkett presided

Determination of Quorum (5% of Membership required):

- 244 total members; 13 members were present, constituting a quorum.

Roll call of Officers:

- **Officers:** President Ed Plunkett, Vice President Al DeAndrade, Secretary/Treasurer David Rufino; all marked as present.
- **Executive Board:** EBM Randy Cloutier, EBM Yvonne Monette and EBM Eliot Porter; all marked as present; EBM Joe DeMarco was excused due to a conflict.

President Plunkett asked for unanimous consent to waive the right to secret ballot vote.

- Unanimous consent was granted.

Secretary's Report:

- S/T Rufino presented the minutes of the March 22, 2022, General Membership Meeting.
 - Brother Peter Bodner moved to accept the minutes.
 - Brother Peter Cokkinias seconded the motion.
 - The motion carried.
- S/T Rufino presented the minutes of the April 25, 2022, Special Nomination Meeting
 - Peter Bodner moved to accept the minutes.
 - Peter Cokkinias seconded the motion.
 - The motion carried.

Treasurer's Report:

- Finance Committee Chair Peter Bodner shared the Local's 2nd quarter, 2022, financial report, as prepared by S/T Rufino. Brother Bodner reported that income is up and finances are strong.
 - 2nd quarter net income of \$5,275.70.
 - End of quarter cash on hand of \$95,651.12.
 - V.P. DeAndrade made a motion to accept the 2nd quarter, 2022, Financial Report.

- EBM Monnett seconded the motion.
- The motion carried.

President's Report:

- President Plunkett reported that the May general membership meeting failed because it did not reach a quorum. He stressed the importance of attending the general membership meetings, because the Local is a democratic organization and needs members' support to be successful.
- The Local has been going through a membership drive. Since June the Local has gained 46 new members. Most of the increase was driven by musicians engaged at Providence Performing Arts Center (PPAC) and at the Rhode Island Philharmonic Orchestra (RIPO).
- RICCO Successor agreement- The Local reached an agreement on a new collective bargaining agreement (CBA) with the Rhode Island Civic Chorale & Orchestra (RICCO). The agreement has been ratified by the musicians who had played with RICCO over the past 4 years. This is a three-year agreement, with raises in each year.

Announcements:

- The fall *Cavalcade of Bands* will be held on October 18 at 6:00 PM at Rhodes on the Pawtuxet in Cranston, RI.

Communications:

- The AFM "TEMPO" Political Action Committee is asking AFM members to consider donating funds. The PAC uses the funds to lobby congress for laws favorable to musicians.
 - American Music Fairness Act- TEMPO is currently working to help pass this bill, which would provide royalties for music played on terrestrial radio.

Committee Reports:

- **Golf Tournament Committee:** V/P DeAndrade reported that the Golf Tournament was held on Tuesday, September 27th, at Montaup Country Club. There were about forty golfers, and it was a great event.
- **Cavalcade:** V/P DeAndrade reported that the musical lineup is all set for the October 18th event. He needs to find a new Master of Ceremonies for the ballroom because the regular MC, Steve Bianchi, will not be available on that date.
- **PPAC:** President Plunkett reported that the AFM is currently working on securing musician payments for "B" Roll filming that was done during the recent production on the "Tina Turner" musical at PPAC.

Old Business: None

New Business:

- President Plunkett presented four new resolutions, which were referred to the appropriate committees and will be voted on at the next general membership meeting.

- **Resolution 2022-05:** Restore Executive Board and V.P. compensation to pre-pandemic levels of \$100 per meeting for Board Members and \$125 per meeting for the V.P. This resolution was referred to the Finance Committee.
- **Resolution 2022-06:** Relax requirements for Life Membership to allow for members who are at least 65 years old and have 35 years of continuous membership in the local. This resolution was referred to the By-laws Committee.
- **Resolution 2022-07:** Change Quorum requirements to comply with an IEB guideline adopted in September 1985. These IEB guidelines have the same authority as the AFM by-laws, but do not appear in the by-laws. The new quorum requirement would be the number of officers and Executive Board members, PLUS 2% of the membership. This resolution was referred to the By-laws Committee.
- **Resolution 2022-08:** Change meeting notice to comply with an IEB guideline adopted in September 1985. This requires 21-day notice for a meeting. This resolution was referred to the By-laws Committee.
- EBM Yvonne Monnett suggested that a meeting notice also be sent out on the day of the meeting.

Good and Welfare:

- IN MEMORIAM
 - Robert “Bob” Petteruti- March 9, 2022.
 - Francis “Red” Lennox- April 7, 2022.
 - Stephen Beckler- August 3, 2022.

President Plunket also noted that Sister Ella Leone’s husband is in the hospital in Boston. He offered best wishes on behalf of the local.

President Plunkett asked for a moment of silence in memory of the members who have passed.

Next General Membership Meeting:

- Monday November 28, 2022, at 7:00 PM, IN-PERSON at Local Headquarters.

Adjournment:

- V.P. DeAndrade made a motion to adjourn the meeting.
- Bother Peter Bodner seconded the motion.
- President Plunkett adjourned the meeting at 8:27pm.

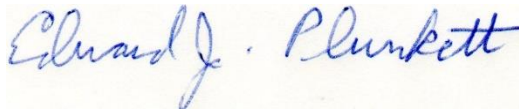
Respectfully submitted,

A handwritten signature in black ink, appearing to read "David Rufino".

David Rufino, *Secretary-Treasurer*

Approved: November 28, 2022

Attested:

A handwritten signature in blue ink, appearing to read "Edward J. Plunkett".

Edward J. Plunkett, *President*

A handwritten signature in blue ink, appearing to read "David Rufino".

David Rufino, *Secretary-Treasurer*